Thought leader focusing on the interplay of motivation and leadership on employee performance and well-being.

Fellow in the Society for Industrial/Organizational Psychology, the world's most prestigious group of business psychologists in the world.

Published over 50 articles, given hundreds of talks, cited by over 4000 authors, won multiple awards, & featured on Sirius/XM BusinessRadio.

Through his work, Craig hopes to create work environments that are conducive to high levels of employee performance and well-being.

Founder of AOE Science – Firm dedicated to using science & analytics to select and develop great talent.

Full professor of Leadership & Organization in the Daniels College of Business.

PhD from Georgia Tech & graduate of Wharton’s elite AMP Program.

Two-term editor for the prestigious Journal of Management.

Psychology Today columnist: At a Higher Level
Honesty-Humility:
Fear, victimization, justification, and willfulness are the four drivers of falsehood. They keep us captive, sitting in a shadowy corner pulling our knees up to our chest. Time to bust out and find the light. The key to freedom and authenticity is rigorous honesty, sprinkled with a heavy dose of humility. Unlock, unpack and unleash honesty-humility for long-term healthy, genuine success.

Self-Compassion:
Have you ever met the person that has not screwed up? Me either. Everyone screws up. It is a fact of work life. Our default response: blame everyone else under the sun first, then as a last resort, blame yourself. Owning up to mistakes is important, but not the end of cycle. You need to learn to give yourself a break to build resiliency and thrive.

Workshops:

High Involvement Leadership:
Leadership is synonymous with communication and involvement is the bedrock that it is built upon. In this workshop, you will gain deep insight into your high involvement leadership from a pre-workshop survey. Together, we will work on developing your leader involvement action plan. You will leave armed with a plan that can be acted on that very day to not only positively impact your own development, but also your team and organization.

Leading Change:
The one constant in business is change and like it or not, as a leader you are looked upon to be the guiding force for effective change. Relax, there is a roadmap. In this workshop, we will traverse this journey together – from building a guiding coalition for change, to co-creating a vision for change, to engaging key stakeholders, and finally celebrating success. We will practice using an engaging, low risk, high-impact simulation.

“Dr. Wallace was essential in making my business a success with his scientifically rigorous, practically relevant insights. He is entertaining, smart, and thought provoking.”

Michiel Bosman - CEO of Doktor Bosman

“Craig is a rare-breed - a hard-driving academic that uniquely understands and addresses today's pressing business needs. You should listen to him.”

Luis Faura - CEO C & F Foods

If you would like to bring Dr. Wallace into your organization, email us: info@craigwallace.me